



## **Butte County Mosquito and Vector Control District**

5117 Larkin Road • Oroville, CA 95965-9250  
Phone: 530-533-6038 • Fax: 530-534-9916  
[www.BCMVCD.com](http://www.BCMVCD.com)

**Matthew C. Ball**  
Manager

Job Announcement

### **Mosquito and Vector Control Assistant (Seasonal) Lab Assistant (Seasonal) Shop/Hangar Assistant (Seasonal)**

Filing Deadline: Open until filled  
Salary: 14.00/hr – 17.00/hr

For applications, job descriptions, or questions, please visit the District's website at [www.ButteMosquito.com](http://www.ButteMosquito.com) or call (530) 533-6038

#### **ABOUT THE DISTRICT**

The Butte County Mosquito and Vector Control District (BCMVCDD) is an independent special district that serves all of Butte County, except the small areas served by the Durham and Oroville Mosquito Abatement Districts. Additionally, BCMVCDD serves Hamilton City and other small areas of Glenn County. In addition to mosquito and mosquito-borne disease surveillance and control, the District also conducts regular surveillance for ticks, yellow jackets, and other nuisance pests and vectors of disease. The mission of BCMVCDD is primarily to suppress mosquito-transmitted disease and to also reduce the annoyance levels of mosquitoes and diseases associated with ticks, fleas and other vectors through environmentally compatible control practices and public education.

#### **GENERAL DESCRIPTION**

- During the warmer months of the year, under the general direction of the District Manager, Assistant Manager, and Regional Supervisor and direct supervision of the Mosquito and Vector Control Specialist, Entomologist, Pilot or Mechanic the Mosquito and Vector Control Assistant, Lab Assistant or Shop/Hangar Assistant (Seasonal) performs vector surveillance, performs vector control operations, insect identification, pesticide efficacy trials, resistance studies and provides public education within the District's service area, is assigned a geographic zone and/or specialized function of a vector control agency and performs work as required.
- During the cooler months of the year, under the general direction of the District Manager, Assistant Manager, and the Regional Supervisor and direct supervision of the Mosquito and Vector Control Specialist, Entomologist, Pilot or Mechanic the Seasonal assists with the annual maintenance of spray equipment/machines, ATVs, vehicles, and facilities; performs personnel and equipment characterization and calibration; performs and assists with special projects; receives annual training; performs/assists with other work and/or tasks as needed or requested.

#### **ILLUSTRATIVE TASKS**

The following list provides examples of the tasks that the MVCS will perform to support the District's mosquito and vector control programs. The duties listed below are intended as illustrations of the various types of work that may be performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to this position

- Assists with surveying District service area and assigned zone for vector breeding sources, such as but not limited to, ponds, catch basins, marsh areas, dairy facilities, residential premises, swimming pools, managed wetlands, floodwater, ditches, pastures, agriculture sources, and maintains an awareness of irrigation patterns and other water holding sources conducive to vector breeding and determines or identifies species and/or stage of larval development and notes other factors such as weather conditions, type and extent of plant growth, water quality, and surroundings.
- Assists and performs the application of pesticides and insures these are applied in accordance with established laws, regulations, methods and techniques; selects appropriate pesticide for application; selects appropriate dosage rates in accordance with the label, and implements to obtain proper coverage and efficacy; FOLLOWS THE LABEL; records and submits accurate and proper paperwork (worksheets, weigh tags, fog sheets, service requests, weekly surveillance records, etc.).
- Assists and conducts fish planting in targeted areas; assists with the District's mosquitofish program; harvests fish, maintains facility and sentinel fish tanks, maintains District ponds, and provide recommend field harvest locations.

- As needed, assists with requests for aircraft applications and provides information, such as Genus/species, larval stage development, dip count, field location, acres needing treatment, and all other pertinent information.
- Re-inspects treated areas to evaluate efficacy, and keeps records of all work performed.
- Works with property owners and others and advises regarding vector problems and the need for vector control and source reduction; explains the reason(s) for the staff member's presence on the property; advises property owners regarding improper maintenance of continuing sources of vectors.
- Assists with special projects as needed.
- Works with property owners and other agencies to make recommendations in prevention, reduction, or elimination of mosquito development and harborage sites. Promotes Best Management Practices to reduce mosquitoes and mosquito-breeding sites.
- Performs vector surveillance to ponds, catch basins, marsh areas, dairy facilities, residential premises, swimming pools, cemeteries, nurseries, managed wetlands, floodwater, ditches, pastures, agriculture sources, and maintains an awareness of irrigation patterns and other sources conducive to vector breeding.
- Reports conditions needing attention and action to management (i.e. denied access to property, interference of District staff to provide service, refusal of application, public complaint, etc.).
- Performs routine maintenance of spray equipment, ATVs, vehicles, and facilities; assists with the calibration spray equipment; assists with facility improvement/maintenance projects including, but not limited to, herbiciding, weed removal, fish pond and tank maintenance, janitorial, painting, and other related general labor activities; completes all required annual training and annual reading.
- Ability to take management direction, communicates well with fellow employees, management, and the public.
- Responds, if comfortable, or refers to management, questions and complaints regarding the District's program.
- Performs related work as required and other assigned tasks.

## Physical Requirements

Employees are responsible for maintaining their physical condition in a state that will allow them to be able to perform the duties of their position and to be in a physical condition that does not increase the danger or likelihood of injury on the job.

- **Body Movements:** Must have full mobility and use of both arms. Must have the ability for full extension above the head to lift or remove equipment during normal daily activity. Must have full range of motion to climb and hike into surveillance and treatment areas that may include use of hands, legs and feet. Must have full mobility to assist in surveillance and control programs which involves climbing up and down steep brushy, muddy terrain to survey, abate vectors, to place traps and use other equipment in mosquito, yellow jacket, and tick habitat. Must have the ability and range of flexibility to reach over the head, reach below the knees and to bend over, stoop, or squat down. Must be able to move quickly in fieldwork areas known to be inhabited with venomous snakes, or other potentially dangerous vectors and animals. Must be able to swim and/or tread water.
- **Constant:** Activity or condition existing 2/3 or more of the time. Must be able to conduct field operations, to carry equipment weighing up to 50 pounds. Be able to inspect and treat vector breeding sources and test control measures by climbing or hiking into areas to locate and spray breeding areas. Have mobility of arms to reach and legs to walk and dexterity of hands and fingers to grasp and manipulate small objects. Must be able to work in weather ranging from below freezing to above 100° Fahrenheit while wearing the appropriate personal protection equipment for eye protection, hearing protection and respirator if required.
- **Frequently:** Activity or condition existing from 1/3 to 2/3 of the time. Lifts, carries and uses equipment and supplies weighing up to 50 pounds. Standing and sitting for extended periods while running laboratory tests, record review, and performing office duties. The position requires the frequent operation of a computer keyboard ranging in length from short to extended periods of time. Be able to operate a motor vehicle with a standard and automatic transmission.
- **Occasionally:** Activity or condition existing up to 1/3 of the time. Requires being able to climb over or through fences, climb ladders, squat, bend over and lift equipment up to 25 pounds above the head. Be able to climb and hike areas to survey and treat vector habitat or test control materials in rice fields, pastures, wetlands, flood control channels, urban environments and similar areas with rough terrain. Must be able to ride a bicycle.
- **Vision:** The position requires adequate vision (which may be corrected) to read, write, drive during the day and at night and safely perform the essential functions of the job under the conditions listed above.

## General Requirements

A Seasonal is required to have a high school diploma or GED.

- Possess and retain during the course of employment a valid California Driver's license, and have and maintain a safe driving record as required by the District's insurance carrier.
- Possession of valid certificates from the California Department of Public Health's certified technician in Mosquito and Vector Control categories A, B, C, and D, is preferable.
- Be able to provide clear verbal communication and be able to hear, read, understand and speak English.

- Be able to read and comprehend written instructions, including detailed technical instructions for repair, calibration, and operation of mechanical and electrical equipment, all spray equipment and safe handling instructions on pesticide labels.
- Be able to work safely with power and hand tools and is required, at all times, to wear any protective clothing and gear necessary for safe handling of those tools.
- Be willing to learn new and different skills and abilities as required by the District. A Mosquito and Vector Control Assistant may be assigned other tasks, as required by changing District programs and needs, and must be willing to take on new challenges as necessary.
- Not obtain outside employment, if in the District Manager's judgment it will conflict with the District program, or reduce the Mosquito and Vector Control Assistant's ability to satisfactorily perform required duties.

## TERMS OF EMPLOYMENT

This is a 40 hour/week paid full-time **seasonal** position. The District workweek is generally Monday through Thursday, 6:00 AM to 4:30 PM, but working hours are adjusted for weather, vector and vector-borne disease activity, and/or other District needs. This position requires working early mornings and/or late nights to meet the needs of the District's surveillance, research, and control programs. The Seasonal maybe required to work in excess of 40 hours/week and occasional weekends. Workers Compensation is provided and employees of the District are protected under the Workers Compensation Laws of California. The District reserves the right to change and/or amend the Seasonal Job Description (Policy 6150, 6160 and 6170) at its sole discretion. Applicants are encouraged to review the District's three Seasonal Job Descriptions.

## COMPENSATION AND BENEFITS

The salary range for these positions are hourly starting at \$14.00 per hour up to \$17.00 depending on years of experience with this District. Workers Compensation and sick leave are provided.

## APPLICATION PROCESS

Please visit the District's website ([www.BCMVCD.com](http://www.BCMVCD.com)), or call the District to request an application and current job description. All applicants must submit a completed BCMVCD job application. **Please note that a resume unaccompanied by an application will not be considered.** Applications may be delivered to the District Office at 5117 Larkin Road, Oroville, CA 95965-9250.

## EXAMINATION AND SELECTION PROCESS

Applicants selected for interviews will be based on a qualifying evaluation of training, education and experience of the application information. Those candidates selected for interviews will receive an oral interview to assess training, experience and ability to perform the duties of the position. Selection will be based on a combined overall assessment of the oral interview. All qualified applicants will be considered for employment without regard to race, color, national origin, religion, gender, or sexual orientation. Please contact the District at least five (5) working days before a scheduled examination or interview if you require accommodation in the examination or interview process.

## MEDICAL TESTING

Applicants selected for appointment must pass medical examinations and drug tests administered by the District's physician. The Butte County Mosquito and Vector Control District is committed to maintaining a drug- and alcohol-free workplace.



### CONTACT INFORMATION:

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