



GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

12545 FLORENCE AVE., SANTA FE SPRINGS, CA 90670
 HUMAN RESOURCES DEPARTMENT (562) 944-9656
 E-MAIL: HR@GLACVCD.ORG

EMPLOYMENT OPPORTUNITY

VECTOR CONTROL SPECIALIST (VCS)

Application Deadline: Sunday, 2/17/2019 by 5 PM

Step 1	Step 2	Step 3	Step 4	Step 5
\$29.52	\$31.16	\$32.93	\$34.83	\$36.68

*Per Hour

ABOUT THE DISTRICT

The Greater Los Angeles County Vector Control District (GLACVCD) is a non-enterprise, independent, special district, enabled and empowered to act as a public health agency as a result of legislation incorporated in the California State Health and Safety Code. GLACVCD is one of five mosquito and vector control districts in Los Angeles County. The District serves approximately 6.8 million residents in a 1,338 square mile area, making GLACVCD the largest vector control district in Los Angeles County.

JOB SUMMARY

Under the general direction of the Director of Operations and assigned supervision of the Underground and Operations Supervisor, the Vector Control Specialist (VCS) performs inspections (source surveillance) and control operations relative to vector control operations in an assigned area or areas of responsibility, may perform tasks of a specialized function as needed and do related work as required within the auspices of a mosquito and vector control agency. Other duties as assigned.

POSITION INFORMATION

This assignment will vary from either the Santa Fe Springs or Sylmar branch. This

assignment does not serve a probation period and will not gain permanency. This assignment is considered "at-will." This position does qualify to receive District health benefits, vacation and sick accruals, floating holiday and observed holiday pay.

RESPONSIBILITIES

The VCS exercises considerable judgment in organizing and executing the details involved in daily vector control assignments; may be given varying degrees of responsibility for providing advice and assistance to property owners in the abatement of mosquito sources and other vectors on their property. The VCS is a Certified Public Health Technician^{1/} responsible for scheduling inspections and operations to effectively cover his/her assigned area(s) of responsibility, exercising judgment in evaluating mosquito-producing or vector causing conditions, selecting and using appropriate vector control measures, collecting and recording work-related data, preparing work schedules for seasonal support staff, and working cooperatively with other staff in aspects of executing his/her daily work assignments. The incumbent works relatively independent and is accountable for vehicle safety, chemical mixture,

BENEFIT OVERVIEW:

Salary: The salary range is based on a 5-step merit system for all classifications. The normal hiring range is commensurate with experience and education. Cost of Living Adjustment (COLA) is determined at the discretion of the General Manager on an annual basis.

Vacation: Two (2) weeks increasing with years of service.

Holidays: 13 fixed holidays per year plus additional 8 hours of floating holiday.

Sick Leave: 96 hours per year.

Retirement: The District participates in the California Public Employees Retirement System (CalPERS); no social security. New members pay 7% contribution towards retirement. PEPPRA (2% @ 62).

Medical Plan: Choice of PPO and HMO plans offered by CalPERS with Employer Health Flex Contributions between \$800 to \$1800 per month to cover premiums.

Dental Insurance: Covered through The Standard Dental at the employee's cost.

Vision Insurance: Covered through Eye Med at the employee's cost.

Retirement Health Reimbursement Arrangement: District contributes \$50 per month allowance to employee HRA.

Deferred Compensation: Two optional plans available at employee's cost.

Short Term Disability: The District pays 100% of the premium towards STD insurance

Voluntary Benefits: Life AD&D, Long Term Disability, Short Term Disability, Critical Illness, Cancer, Accident, Term Life Insurance, Healthcare Flexible Spending Account plans available.

equipment calibration, and parts inventory. Incumbent must keep a neat and professional appearance during work hours.

EDUCATION and EXPERIENCE:

The entry-level qualifications would be obtained through completion of a high school program or its equivalent **AND** one (1) year full-time relatable work experience. Most obtain Mosquito Control, Terrestrial Invertebrate Vector Control, and Vertebrate Vector Control Technician certificate within one (1) year from employment date. Certification must be maintained throughout employment in this class.

SELECTION PROCESS

Applications will be screened in relation to the criteria outlined in the job announcement. Candidates with qualifications and experience that best related to the position will be invited to participate in the selection process. Possession of the minimum qualifications **does not** ensure continuing in the recruitment process. Reasonable accommodations for applicants with disabilities may be requested by calling the Department of Human Resources at least three (3) business days in advance of the scheduled/examination/interview date. District appointments are contingent upon successful completion of a post-offer medical examination, including drug screening to comply with our Drug Free Workplace policy, and a Live-Scan fingerprint check through the Department of Justice. The successful candidate will be

required to provide identification and employment eligibility as outlined in the Immigration Reform and Control Act. The provisions of this announcement do not constitute an expressed or implied contract. Any provision contained in this announcement may be modified or revoked without notice. *The Greater Los Angeles County Vector Control District, in compliance with all applicable Federal and State laws, does not discriminate on the basis of race, color, national origin, ancestry, marital status, age, religion, disability, sex, or sexual orientation in its employment actions, policies, procedures, or practices.*

CONDITIONS OF EMPLOYMENT

Possession of a current valid driver license will be required at the time of appointment and must be maintained throughout employment in this class. Must be insurable with the District's insurance carrier. Employees in this position will be enrolled in the Department of Motor Vehicles (DMV) Government Employer Pull Notice Program which confirms possession of a valid driver's license and reflects driving records during the course of employment with GLACVCD.

A valid certification by the California Department of Public Health as a Public Health Vector Control Certified Technician must be obtained within one (1) year of employment and maintained throughout employment in this classification. California Code of Regulations, Title 8, and Section 5144, Appendix A requires an employee to

comply with mandatory *Fit Testing Procedures*.

APPLICATION PROCESS:

This recruitment will remain open until Sunday, 2/17/2019.

This recruitment may close at any time without notice. Any incomplete applications or candidates that do not meet the minimum requirements of the position will not be considered further. **To be considered, applicants must submit an online application at www.glacvcd.org.** Please include a **cover letter** which reflects the scope and level of your current/most recent positions and responsibilities. All applications will be reviewed and only those that demonstrate the best combination of qualifications and experience in relation to the requirements of the position will be invited to participate in the examination process. The examination may consist of a written exam and oral interview. The examination process may be changed as deemed necessary.

FLSA: Non-Exempt; At-Will

Work Schedule: 9/80

HOW TO APPLY: To be considered, applicants must submit an online application, including a cover letter, which reflects the scope and level of your current/most recent positions and responsibilities at:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=cd17ada5-5b6f-4150-a593-a3a802b80831&jobId=254281&lang=en_US&source=CC3&cclid=19000101_000001